

Carbon Reduction Plan

Supplier name: Diversey UK Ltd

Publication date: June 2026

This Carbon Reduction Plan has been prepared at group and covers the greenhouse gas emissions, Net Zero commitment and carbon reduction measures of Solenis LLC, including Diversey UK Ltd.

The commitments, emissions data and carbon reduction measures set out in this plan apply in full to Diversey UK Ltd. This Plan is endorsed and adopted by the Diversey UK Ltd and approved at senior management level.

Commitment to Achieving Net Zero

Solenis LLC is committed to achieving Net Zero Emissions by 2050

Baseline Emissions Footprint

Baseline year: 2024

Additional details relating to the baseline emissions calculations:

Baseline emissions are calculated in accordance with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. Scope 3 emissions include the following categories: Purchased Goods and Services, Capital Goods, Fuel- and Energy-Related Activities, Upstream Transportation and Distribution, Waste Generated in Operations, Business Travel, Employee Commuting, Downstream Transportation and Distribution, Processing of Sold Products, Use of Sold Products, End-of-Life Treatment of Sold Products and Investments. Solenis does not have emissions associated with upstream and downstream leased assets or Franchises. The full calculation methodology is given in the basis of reporting document ([basis-of-reporting-fy2025-sustainability-report.pdf](#))

	metric ton CO ₂ e
Scope 1	212,712
Scope 2 (market-based)	175,456
Scope 3	6,023,575
Total	6,411,743

Current Emissions Reporting

Reporting year: 2025

	metric ton CO ₂ e
Scope 1	166,985
Scope 2 (market-based)	167,342
Scope 3 (included categories)	4,599,043
Total	4,933,370

Emissions Reduction Targets

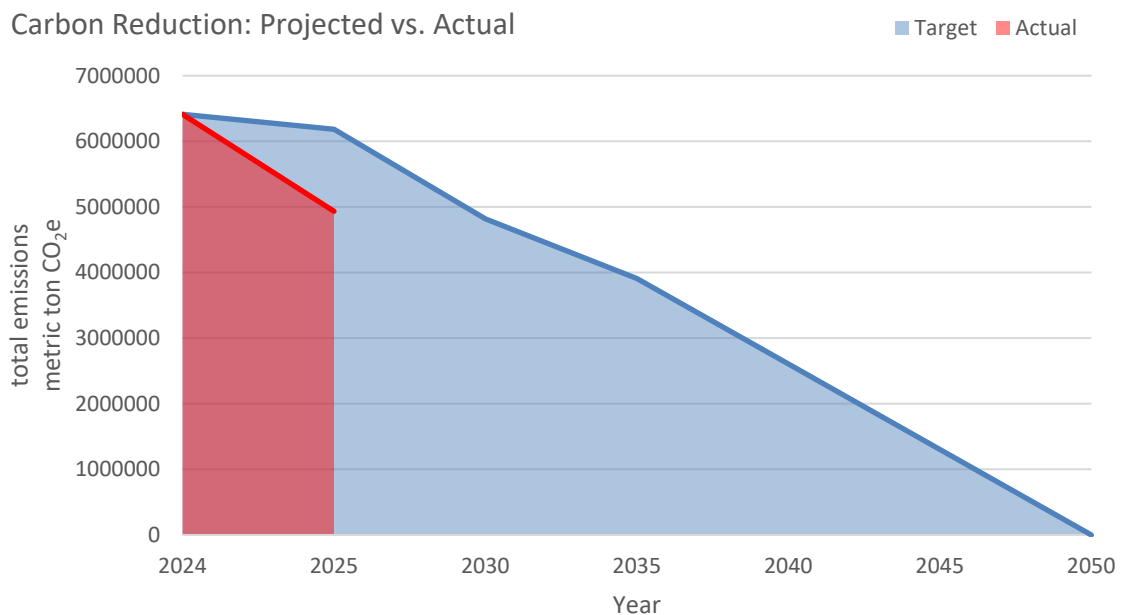
Solenis LLC have committed to Net Zero emissions by 2050.

To support our Net Zero commitment Solenis LLC has also set the following near term carbon reduction targets validated by the Science Based Targets initiative (SBTi):

Solenis LLC commits to reduce absolute scope 1 and 2 GHG emissions 63.0% by FY2035 from a FY2024 base year.* Solenis LLC also commits to reduce absolute scope 3 GHG emissions 37.5% within the same timeframe.

*The target boundary includes land-related emissions and removals from biogenic feedstocks.

Progress against these targets can be seen in the graph below:



Solenis continues to improve its methodology for Scope 3 emissions calculations. In 2025 we increased the use of raw material-specific emission factors. This methodological improvement resulted in lower reported emissions. While we have not restated our FY2024 emissions, to make a true comparison to

the previous financial year, category 1 emissions have been recalculated using the improved emissions factors. On a like-for-like basis, Scope 3 emissions have reduced by about 12% or 600,000 metric tons. This reduction is mainly driven by a change in our product mix

Carbon Reduction Projects and Measures

Solenis is implementing a structured programme of carbon reduction initiatives covering Scope 1, Scope 2 and Scope 3 greenhouse gas emissions, with a focus on operational efficiency, energy transition and value-chain engagement. These projects are embedded within routine operational management and supported by performance monitoring and periodic review.

Scope 1 and Scope 2 Reduction Projects

Energy Efficiency Improvements

Operational energy-efficiency projects form a core component of Solenis' emissions reduction programme. Initiatives implemented across manufacturing sites include:

- Installation of energy-efficient LED lighting in manufacturing and warehouse areas
- Upgrades to boiler and steam systems to improve fuel efficiency
- Installation of heat recovery systems to reuse energy within production processes
- Improved insulation of pipes, vessels and equipment to reduce heat loss
- Optimisation of compressed air systems and reduction of energy losses
- Replacement of legacy equipment with higher-efficiency motors and drives These initiatives are integrated into ongoing site operations and investment planning.

Renewable Electricity Measures

Solenis is increasing the use of renewable electricity across its operations through a combination of supplier agreements and site-level actions:

- Procurement of renewable electricity through Energy Attribute Certificates (EACs)
- Development of longer-term Power Purchase Agreements (PPAs)
- Installation of on-site renewable energy systems, such as rooftop solar panels, at selected locations.

Fuel and Combustion System Upgrades

Upgrades to combined heat and power (CHP), boilers and combustion systems are being implemented to improve efficiency and reduce Scope 1 emissions intensity.

Fleet Electrification

Solenis is transitioning company vehicles from conventional internal combustion engines to hybrid and fully electric alternatives where operationally viable. Fleet composition is reviewed annually to identify opportunities to expand electrification across additional regions, supporting reductions in fuel-related Scope 1 emissions.

Scope 3 Reduction Measures

Supplier Engagement and Low-Carbon Sourcing

Solenis is working with suppliers to understand decarbonisation pathways and to encourage the use of materials and inputs with lower embedded carbon.

Measures include:

- Engagement with suppliers on their emissions reduction commitments and decarbonisation plans
- Increased use of raw material-specific emission factors to improve data
- Use of improved emissions data to support decision-making in procurement and product formulation

Increased Use of Renewable and Alternative Raw Materials

Opportunities to reduce Scope 3 emissions through increased use of renewable and bio-based raw materials are being assessed, particularly within industrial water treatment product portfolios. These measures aim to reduce embedded emissions associated with purchased goods and services while maintaining product performance.

Logistics and Distribution Optimisation

Measures are being implemented to reduce emissions associated with transport and distribution, including:

- Optimisation of delivery routes and transport efficiency
- Consolidation of shipments where feasible
- Collaboration with logistics partners to improve fuel efficiency and assess alternative Product and Packaging Improvements

Product and Packaging Improvements

Product and packaging design improvements are being implemented to reduce lifecycle emissions, including:

- Reduction and optimisation of packaging materials
- Increased use of recycled and circular materials
- Consideration of end-of-life impacts in packaging design

Monitoring and Continuous Improvement

Across all emission scopes, performance is monitored through structured internal review processes and standardised data management systems. Emissions data and project outcomes are periodically assessed to support continuous improvement, prioritisation of future investments and alignment with Solenis' broader climate commitments.

Governance and Assurance

Responsibility for climate strategy, greenhouse gas (GHG) emissions management and carbon reduction performance at Solenis is embedded within the company's established corporate governance framework. Oversight is provided at the highest level, with senior management accountable for setting climate-related priorities, approving targets and monitoring progress against performance indicators.

Operational responsibility for implementing carbon reduction initiatives, managing emissions data and tracking delivery against targets sits with designated sustainability and functional leaders, supported by established internal controls, policies and procedures. Emissions data is compiled using standardized methodologies and is subject to internal review and management oversight prior to external reporting.

Carbon reduction commitments referenced in this Carbon Reduction Plan align with Solenis' wider climate strategy and reporting, including science-based targets and disclosures prepared in accordance with recognized international standards. Progress against targets is reviewed as part of routine management and governance processes to ensure continued accountability, data integrity and alignment with strategic objectives.

Solenis commissions independent third-party assurance over its sustainability disclosures to support the reliability and credibility of reported greenhouse gas emissions data.

ERM Certification and Verification Services Limited (ERM CVS) was engaged as the independent assurance provider to conduct a limited assurance engagement in accordance with International Standard on Assurance Engagements ISAE 3000 (Revised). The assurance covered selected environmental, social and governance (ESG) metrics, including Scope 1, Scope 2 and Scope 3 greenhouse gas emissions, prepared in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, the Corporate Value Chain (Scope 3) Standard, and Solenis' internal reporting definitions and methodologies.

Based on these procedures, ERM CVS concluded that nothing had come to their attention to indicate that the assured greenhouse gas emissions data and sustainability disclosures were not fairly presented, in all material respects, in accordance with the stated reporting criteria. The assurance engagement provides a limited level of assurance, which is substantially lower than reasonable assurance but consistent with market practice for sustainability information.

This Carbon Reduction Plan draws on the same governance structure, emissions inventory and assured data foundations as Solenis' Sustainability Report, ensuring consistency, transparency and robustness.

Approval and Sign-off

Approved by:

A handwritten signature in black ink, appearing to read 'Patrick Redman', with a horizontal line underneath.

Name: Patrick Redman

Role: Director

Date: 10th June 2026