



## Solenis EHSS Goals Objective and Targets / Description

Topic	Goal
Health and Safety	Zero Injuries
Process Safety	Zero Process Safety Event (PSE)
Environmental – Incidents	Zero Environmental Incident Classification (EIC)
Environmental – Emissions / Energy	<ul style="list-style-type: none"><li>• Net Zero by 2050</li><li>• 80% Renewable Power by 2035</li><li>• SBTi: 63% GHG reduction by 2035 vs. 2023 baseline</li></ul>
Environmental – Water	10% reduction in processing water intensity by 2035 (2.4 → 2.2 m <sup>3</sup> /mT)
Environmental – Waste	5% reduction in waste disposal intensity by 2034 against 2023 baseline (16.3 → 15.5 kg/mT)
RC14001 and ISO 45001 Audits	Zero High Severity and Repeat Audit NC Reduction
Security	Complete all planned Security Vulnerability Assessments (SVAs)
Global EHS Objectives	SL-REF-005.057 v2
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