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| Policy number:           | SL-POL-005.000 | Revision number: | 4           |
| Original effective date: | Aug. 1, 2014   | Pages:           | 3           |
| Revised effective date:  | Aug. 1, 2026   | Reviewed date:   | Aug 1, 2026 |

## **SOLENIS POLICY**

### **Responsible Care\* - Environmental, Health, Safety and Security (EHS&S)**

#### **1.0 Policy**

Solenis, including all subsidiaries, is committed to protecting the environment and safeguarding the health, safety, and security of our workers, contractors, customers, and the communities where we operate.

We are committed to preventing work-related injury, illness, and environmental incidents through the elimination of hazards, reduction of risk, and effective management of our operations, products, and services. We promote meaningful consultation and participation of workers and, where applicable, their representatives in identifying hazards, managing risks, and improving performance.

We strive to provide industry-leading product stewardship that supports our customers, suppliers, and value-chain partners throughout the life cycle of our products.

As a global chemical company, we are committed to conducting our business in accordance with the principles of Responsible Care®, operating ethically and responsibly, and continuously improving our Environmental, Health, Safety and Security (EHS&S) performance. We provide the resources, leadership, and framework necessary to establish, monitor, and achieve EHS&S objectives.

#### **2.0 Responsible Care Goals**

Solenis' core values, principles, and commitments are reflected in these Responsible Care goals:

**Operate with zero harm (incidents).** We believe all injuries, occupational illnesses, process safety incidents, security incidents, and environmental events are preventable. We are committed to creating and sustaining a culture in which safety, environmental stewardship, and operational discipline are fundamental to every activity and decision.

We design, construct, operate, and maintain our facilities and processes to protect people, the environment, property, and the communities in which we operate.

**Ensure Compliance.** We are committed to complying with all applicable environmental, health, safety, security, transportation, and product stewardship laws, regulations, permits, industry standards, customer requirements, and other compliance obligations to which the organization subscribes.

We will conduct our business with integrity, transparency, and accountability while maintaining the highest ethical standards.

**Reduce environmental, health, safety, and security impact.** We are committed to continuously improving our operations, products, and services to minimize risk to people and the environment throughout their life cycle while meeting the needs of our customers.

We seek to reduce emissions, discharges, waste generation, resource consumption, and other environmental impacts through pollution prevention, energy efficiency, resource conservation, sustainable practices, and sound risk management.

We are committed to protecting the environment, conserving natural resources, responsibly managing water, and supporting access to safe water, sanitation, and hygiene for our workers wherever we operate.

### **3.0 Transparency and stakeholder engagement**

We foster open, honest, and constructive dialogue with workers, customers, communities, regulators, investors, and other stakeholders regarding environmental, health, safety, security, sustainability, and product stewardship matters.

We collaborate with governments, industry associations, customers, suppliers, and other value-chain partners to advance practices, regulations, and innovations that improve human health, safety, environmental protection, and sustainability.

### **4.0 Global management system**

Our Responsible Care management system provides the framework for achieving our EHS&S objectives and continually improving performance across our global operations.

We establish measurable objectives, assess performance, verify effectiveness, and regularly communicate results to relevant stakeholders.

We are committed to continually improving the suitability, adequacy, effectiveness, and performance of our management system to enhance EHS&S outcomes.

### **5.0 Product stewardship**

We work with our customers, suppliers, carriers, distributors, and service providers to promote the safe and responsible management of products throughout their life cycle.

We develop, manufacture, distribute, use, recycle, and dispose of products in a manner that protects people, property, and the environment.

We provide relevant product safety, risk, regulatory, and environmental information to enable informed decisions and effective risk management throughout the value chain.

## **6.0 Responsibilities**

Every worker is responsible for complying with this policy and contributing to a safe, secure, healthy, and environmentally responsible workplace as a condition of employment.

Leaders at all levels are accountable for demonstrating visible commitment, providing resources, establishing expectations, and fostering a culture that supports Responsible Care principles and continual improvement.

This policy is maintained as documented information, communicated throughout the organization, made available to relevant interested parties, and periodically reviewed to ensure its continued suitability and effectiveness.

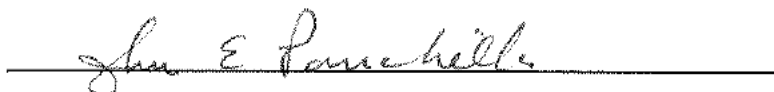
## **7.0 Scope**

This policy applies to Solenis and all subsidiaries, operations, workers, contractors, and activities conducted under Solenis management or operational control.

## **8.0 Owner**

The chief operations officer is responsible for the implementation of, and amendments to, this policy.

## **9.0 Endorsement**

A handwritten signature in cursive script, reading 'John E. Panichella', is written over a solid horizontal line.

John E. Panichella, President and CEO

## **10.0 Exceptions**

There are no exceptions to this policy.

\* "Responsible Care" is a registered trademark of the American Chemistry Council.