



solenis.com

Solenis Responsible Artificial Intelligence Statement

At Solenis, we believe artificial intelligence (AI) should be applied in ways that advance innovation and business performance while reinforcing trust, integrity and responsible stewardship. We are committed to using AI in a manner that supports our values, strengthens customer and employee confidence and aligns with applicable legal and regulatory expectations.

Our Approach

Our approach to AI is grounded in privacy, cybersecurity, fairness, transparency, accountability and human oversight. We work to protect confidential, proprietary and personal information. Additionally, we manage access to AI capabilities appropriately and apply safeguards designed to reduce bias and support responsible decision-making. We also maintain clear expectations for acceptable AI use, require appropriate human review where AI may inform significant decisions and seek to provide transparency and explainability where warranted by the context.

Governance and Implementation

Solenis supports responsible AI through governance, training, monitoring and review processes designed to promote consistent and appropriate use across the organization. Our governance model brings together multidisciplinary expertise to oversee AI-related risks, guide implementation, support employees and help ensure alignment with our policies and evolving regulatory requirements. This includes controls for higher-risk applications, review of third-party and vendor-related AI use, and mechanisms for reporting and addressing AI-related concerns or incidents.

We do not support AI uses that are manipulative, deceptive, inconsistent with human rights or incompatible with applicable law and our standards. As technologies and expectations continue to evolve, we will continue to review and strengthen our approach to responsible AI. This includes consideration for sustainability and the efficient use of digital resources in support of long-term value creation and responsible innovation.

This Statement is endorsed by Solenis' executive leadership and overseen by the AI Governance Committee